



**Johnson Crushers International, Inc.**

**86470 Franklin Blvd  
Eugene, OR 97405  
541-736-1400**

Thank you for applying for work at Johnson Crushers International. Your application will be recorded and distributed to the HR Manager. The application is active over a 90 day period for the specific position you have applied for. Should you want to apply for subsequent positions, you will need to complete another application. You may contact our office to find out if the position is open or closed. We encourage you to attach a resume or letter to this application expanding on how your skills and experience relate to the position for which you are applying.

**Applications should be completed entirely by the applicant.**

JCI is an equal employment opportunity employer. All applicants will be considered without regard to age, color, national origin, religion, creed, gender, disability, marital or veteran status, sexual orientation, or any other protected status in accordance with applicable federal and state equal employment opportunity laws, unless it is a bona fide occupational requirement necessary to the normal operation of the business.

<b>PERSONAL INFORMATION</b>			
Full Name	First	Middle	Last
	Home Phone:		
Present Address	Street	City	State      Zip
	Cell Phone:		
If under 18 years of age, can you supply proof of your eligibility to work?	Valid Driver's License?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
	Date of Application:		

<b>GENERAL INFORMATION</b>			
Position applying for:	How did you learn about us? Name of person or organization referring you:		
Expected wage: \$                      per hr	Date available for work:	Are you currently employed?	Yes <input type="checkbox"/> No <input type="checkbox"/>
		If yes, may we contact your current employer?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Have you ever filed an application with us before?	If yes, when?      /      /	For what position?	
Have you ever worked for JCI before?	If yes, when?      /      /	Reason for leaving	
Are you available to work (check all that apply)    Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Days <input type="checkbox"/> Night <input type="checkbox"/> Flex (Fri-Sun) <input type="checkbox"/> Overtime <input type="checkbox"/> Temporary <input type="checkbox"/>			
Are you currently on "layoff" status and subject to recall?    Yes <input type="checkbox"/> No <input type="checkbox"/> Can you travel if the job requires it?    Yes <input type="checkbox"/> No <input type="checkbox"/>			
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?    Yes <input type="checkbox"/> No <input type="checkbox"/>			
(Proof of citizenship or immigration will be required upon employment)			
Summarize certifications, special skills and qualifications, computer skills, military experience, employment or other activities related to the job you are seeking:			

<b>REFERENCES</b> - Persons we may call that are <b>familiar with your qualifications or work history and who are not related to you</b>			
Name:	Years Known:	Occupation:	Phone number:

**EMPLOYMENT HISTORY - Fill out completely, even if submitting a resume**

Begin with your most recent employment and continue with the two previous positions - Do not omit any employment

From	To	Employer	Telephone
Job title	Address	City	State Zip
Immediate supervisor & title	Summarize the nature of work performed and job responsibilities:		
Hourly rate/salary: Start \$ _____ per _____ Final \$ _____ per _____			Reason for leaving:
What did you like most about your job?			
What did you like least about your job?			
Explain any periods between jobs			

From	To	Employer	Telephone
Job title	Address	City	State Zip
Immediate supervisor & title	Summarize the nature of work performed and job responsibilities:		
Hourly rate/salary: Start \$ _____ per _____ Final \$ _____ per _____			Reason for leaving:
What did you like most about your job?			
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What did you like most about your job?			
What did you like least about your job?			
Explain any periods between jobs			

## EDUCATION

School	Name, city, state of school	Major Subject	Check last year completed				Graduated?	Degree
High School			1	2	3	4	Yes No	
College			1	2	3	4	Yes No	
Graduate School			1	2	3	4	Yes No	
Business, trade, other			1	2	3	4	Yes No	
Other training, apprentice			1	2	3	4	Yes No	

**Please read the following statements carefully before signing this application. Only those applications that are complete, signed and dated are considered valid. If you have any questions regarding this statement, please ask them before signing.**

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete, and accurate. I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect will be sufficient cause to cancel further consideration of this application or immediately discharge me from the employer's service.

Certain positions at this company may not be held by persons convicted of certain crimes. If you have been convicted of a felony (excluding expunged juvenile felons) please note the felony(s) and date(s) below. If more room is needed, please give details on a separate sheet of paper. I understand that by signing this application, I am authorizing a full background check.

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I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that my employment is subject to the satisfactory results of an examination required by Johnson Crushers International, Inc., including a mandatory urine test to detect drug usage and hereby submit to said testing. I agree to conform to all rules and regulations of the company as they presently exist or are later modified. I recognize that my employment can be terminated at the discretion of Johnson Crushers International, Inc. or at my option, with or without notice, at any time. Johnson Crushers International, Inc. is an "at will" employer. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the President of this organization.

I acknowledge that I have read, understand, and agree with the above. In addition, I hereby authorize any of the persons or organizations named in the application (or other accompanying or required documents) to give you complete information and records regarding my employment, education, character and qualifications.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and the federal immigration laws require me to complete an I-9 Form in this regard.

\_\_\_\_\_  
Signature of applicant

\_\_\_\_\_  
Date